

ASPIRE™

Consulting and Training Ltd.

2 Day Equality, Diversity and Inclusion

ASPIRE™
TRAINING.ASIA



Influence Empower Success

INTRODUCTION TO ASPIRE

Aspire Consulting and Training Ltd is committed to providing results driven and innovative learning solutions adding true value to all customers to support their growth in people, processes and performance.

Aspire specialises in global consulting and learning, working with multi-national organisations and government departments across the world. We have a reputation for providing high quality bespoke and accredited programmes for our customers to support their leadership teams, strategic thinking and wide range of learning and development programmes to ensure their people are at the forefront of their sectors.

Aspire is a trusted partner to many leading organisations both in the UK and internationally. our focus on ensuring your organisation understands the return on investment it should achieve from the programmes we deliver is paramount to the success of our future relationships with all our customers.

Our unique approach to designing bespoke learning and development solutions for our customers enables us to design, in conjunction with experts in that field, a truly tailored solution that maximises your return on investment. We believe that 'one size fits no one' when designing impactful courses that are focussed on changing the behaviours of individuals to impact on business results/performance.

We deliver a vast number of training programmes with a small selection below to offer a flavour of what we do:

- Becoming Management Material
- Strategic Leadership
- The Art of Influence and Negotiation
- Sales, Marketing and Branding
- Improving the Customer Experience
- Developing a Strategic Business
- Digital Business
- Lean Process Improvement
- Project Management
- Crisis and Risk Management

Below are several organisations we are currently or have supported with their development:

- The Environment Agency
- UNICEF
- Ministry of Transport Vietnam
- Jaguar Land Rover
- Total Cambodia
- Maybank
- Exxon Mobile
- Ministry of Education Oman
- Western Digital
- Malaysian Airways

Our experience and knowledge of different industry sectors offers us a unique position when working with our clients, as we can explore the true heart of the business and build our relationship, your people and your business in a dynamic and proactive way.

PURPOSE OF THE PROGRAM

Equality, diversity, and inclusion are all about treating people fairly and with respect, no matter what their differences may be.

This ASPIRE Equality, Diversity & Inclusion training programme looks at how we behave at work and how our behaviour may affect those around us and was created in collaboration with global EDI experts.

It addresses unacceptable behaviour, stereotyping, victimisation and discrimination as well as introducing the protected characteristics around the world - suggesting ways in which to build a more supportive, harmonious workplace.

An open and inclusive workplace has many benefits - both to the organisation and to individuals; such benefits include an increase in morale, better staff retention, and improved company reputation.

By the end of our training you will feel more confident at addressing sensitive issues surrounding equality, diversity, equity, and inclusion; and we hope they will feel inspired and ready to make a positive difference in their workplace and the wider community.



ABOUT THE PROGRAM

The learning outcomes for this workshop are:

- To raise awareness of the protected characteristics recognised globally
- To understand the different types of discrimination
- To explore how beliefs, values and attitudes drive behaviour
- Explore and consider issues of empathy and sympathy by exploring stereotypes
- Recognising the benefits of embracing difference
- To gain an awareness of employer and employee duties in relation to Equality and Diversity, and inclusion
- To understand what 'good practice' means for your organisation
- To recognise individual and organisational responsibilities
- To develop a working practice model for your workplace

The course is ideal for:

This course is suitable for individuals of all levels, including employers, managers, supervisors, full-time and part-time workers, frontline staff as everyone in the workplace has a responsibility for supporting equality and diversity.

Training Methodology

This highly interactive Aspire training course will involve active participation by all participants through a combination of direct instruction, analysis and evaluation of practical case studies, examples and exercises as well as discussions of current issues, policies, procedures and other "real life" issues arising within the participants' respective organisations.

Program Summary

The AIPLD certified programme is built on the foundation of a two-day face-to-face workshop supported by blocks of Personal Development and some self-learning. Throughout the Programme each participant will carry out a work-related assignment and keep a Project Diary. Participants will also be required to keep a Reflective Learning Journal of their involvement on the course.

2 DAY COURSE OUTLINE

DAY 1

SECTION 1

In section one, we'll explore why treating people fairly and respectfully is a social and ethical responsibility and why it is so important; we'll envision the ideal workplace and how it feels to be a part of one, as well as the practical part you can play in making it a reality.

DAY 1

SECTION 2

In section two, we'll cover the barriers that can prevent us from creating the ideal workplace and how they can be avoided and resolved. This will cover, unacceptable behaviours like bias, stereotyping, discrimination, harassment and victimisation.

DAY 2

SECTION 3

In section three, we'll introduce employees to the personal characteristics that are protected from discrimination, and we'll offer advice on how to treat people fairly and with respect in relation to each characteristic.

DAY 2

SECTION 4

And in our final section, we'll come back to the ideal workplace. And we'll touch upon learning about, embracing and celebrating each others' differences and the business advantages to having a diverse workforce - that values its employees and has structures in place to support each person.



PRICING AND DELIVERY

Our programs

Delivered :

- London – UK
- Bali – Indonesia
- Paris – France
- Berlin – Germany
- Bangkok - Thailand
- Singapore
- Kuala Lumpur - Malaysia
- New York - USA

Times

Start 09.30

Finish 17.00

5 Day program is 35 learning hours

2-Day Program per person (Public Course)

GBP £750.00

*All the relevant taxes will be added depending on your country of payment.

- Non-residential cost
- Includes certification from AIPLD on final day
- Does not include hotel, flights and expenses
- Payment to made prior to training
- Each course will have a maximum of 15 delegates

WHY CHOOSE US?

Some ideas come and go and some change things forever. At **Aspire**, we've incorporated the best development techniques into our training so that your people not only come away with specific skills and action plans, but often see things in a different way.

Each of our training programmes set the stage for a game-changing conversation between your people and their managers. Whether they are coming to grips with sweeping changes in the organisation or grappling with the flood of young workers, our programmes give everyone a new point of view that helps and engage like never before.



CONTACT US

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We are fortunate to work with many different types of organisations around the world, working with many blue-chip company's and Ministerial Departments such as Education, Transport and Health in the UK, Oman, Thailand and Vietnam.

We work within manufacturing, retail travel, hospitality, finance and so many more.

So, we understand our clients needs.

